

# **MENTOR- A TRAINER OF MENTORS**

*Equipping Session*



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# THE MENTOR AS A MENTOR TRAINER

## Session content

- Introduction - Why train mentors?
- Biblical reflection on the formation of leaders and mentors.
- Guiding principles in a mentorship relationship.
- Skills to develop in the mentor.
- Share the vision on mentorship development.
- Final thoughts.

# MENTOR- A TRAINER OF MENTORS

## I. INTRODUCTION

### WHY TRAIN MENTORS?

*“If I could go back in time, when I was just starting out in the ministry, and I could do something different, it would be, to find a mentor.”*

*“I would like to mentor others, but I don’t know how not to do it; nobody did it to me. ”*

*“The journey of life does not have to be walked alone. Being a mentor is a rewarding opportunity to share with others what you have learned in your journey and help them move towards the best version of themselves.” (Garry Ridge, author of the book Helping People Win at Work).*

*“Most leaders have followers around them. They believe that the key in leadership is to gain more followers. Some leaders surround themselves with other leaders, but the leaders who bring great value to organizations are those who develop leaders who, in addition to sharing the workload, make the vision to expand.” (John Maxwell, Developing Leaders Around you, p.3).*

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# MENTOR- A TRAINER OF MENTORS

a. \_\_\_\_\_  
The reason Pharaoh had the Hebrew boys killed was because he feared that the people of Israel would continue to multiply, and as they grew, they would become a threat to his kingdom. Nowadays, it is common to meet leaders who are concerned about maintaining exclusive access to the leadership platform and do not want others to take on leadership roles. They feel threatened! In an environment in which the future was dark and not encouraging, Moses' parents rose up with courage to defend the life of their son, and although they may not have imagined everything that would happen in Moses' life, surely the expectation about their baby's future was great, so the risk was worth it!

b. \_\_\_\_\_  
• \_\_\_\_\_ For this couple, Moses was more than a statistic about the next dead child. They saw that the boy was beautiful, and they decided to take care of him! They decided to protect their baby, even though this meant disobeying Pharaoh's order and risking their own lives. They, seeing with the eyes of faith, hoped that God had a purpose for their baby, so they hid him.

The question for us is, are we seeing our mentees as lifelong learners who will always depend on us or as leaders whose ministry, gifts, and talents we value, and who we believe, in the power of the Spirit, will be used for the extension of the kingdom of God?

• \_\_\_\_\_  
It is one thing to get excited about something or someone, and another thing to show in a practical way the commitment to take care of someone.

Moses' parents had to risk hiding and caring for Moses during the first months of his life. And then they were intentional in developing a strategy for Moses to stay alive: they prepared a basket in which they placed him on the riverbank, they identified the time that Egyptian women bathed in the river, and

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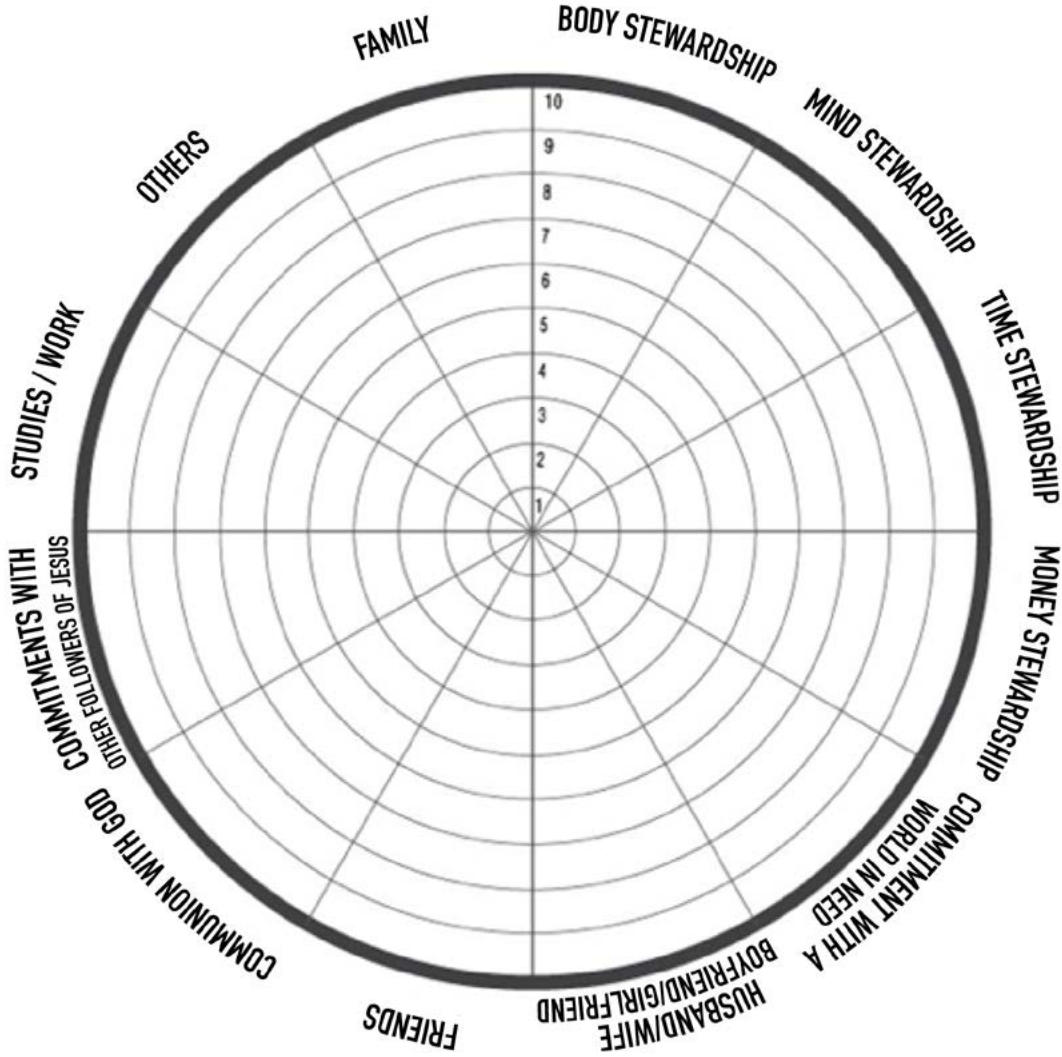






# APPENDIX 1 THE WHEEL OF LIFE

# MENTOR- A TRAINER OF MENTORS




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# APPENDIX 2 GUIDELINES FOR A PEER MENTORING MEETING

# MENTOR- A TRAINER OF MENTORS

1. Update
  - a. Group prayer time.
  - b. What progress have we made in developing our wheel of life?

c. All participants share.

2. Obstacles
  - a. What obstacles have we found so far?

- b. Sharing process at this stage:
  - Each person shares (limit time).
  - Others listen without interrupting.
  - When the person has finished sharing, the others ask questions to clarify.
  - After the clarification question time, the others can give opinions, advice, and suggestions, always with the focus of helping the person move forward.
  - Everyone can pray for each other.

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